

**ENFIELD BOARD OF EDUCATION  
ENFIELD, CONNECTICUT**

**Time-Place:**

**Council Chambers  
820 Enfield Street  
Enfield, CT  
7:00 PM Regular Meeting**

**Date: 02/23/16**

- 1. Call to Order -- 7:00 PM**
- 2. Invocation or Moment of Silence -- Tina LeBlanc**
- 3. Pledge of Allegiance -- Tina LeBlanc**
- 4. Fire Evacuation Announcement**
- 5. Roll Call**
- 6. Board Guest(s)**
  - a. Three Special Student Guests**
- 7. Superintendent's Report**
  - a. Student Representatives Report**
  - b. February/March Events**
  - c. Grants Report**
  - d. Personnel Report**
- 8. Audiences**
- 9. Board Members' Comments**
- 10. Unfinished Business**
  - a. Transition Update**
- 11. New Business**
  - a. Action if any regarding Revising the FY2016-17 School Calendar**
  - b. Action if any, regarding FY2016-17 Budget**
- 12. Board Committee Reports**
  - a. Building Committee**
  - b. Curriculum Committee**
  - c. Finance Committee**
  - d. Leadership Committee**
- 13. Approval of Minutes: Regular Meeting Minutes -- February 9, 2016**
- 14. Approval of Accounts and Payroll**
  - a. For the Month of January 2016**
  - b. Line Item Transfers, if any**
- 15. Correspondence and Communications**
- 16. Audiences**
- 17. Executive Session**
  - a. Matter(s) Related to Collective Bargaining**
- 18. Adjournment**



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** February 23, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Board Guests

- a. **Three Special Student Guests:** At this time, I will introduce the student guests at tonight's Board meeting.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** February 23, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Superintendent's Report

- a. **Student Representative Report(s)**: Enclosed in your packet, you will find a report from both BOE Student Representatives regarding events/happenings at their respective high schools. Student Representatives may have some additional information or comments to share with Board members.
- b. **February/March Events**: Listed below are some of the events that are happening at our schools during February and March:
- BOE Leadership Community Conversation will be held on February 24, 2016 in the Henry Barnard All Purpose Room at 7:00 PM;
  - Interschool Elementary Concert will be held on February 25, 2016 in the Eli Whitney All Purpose Room at 7:00 PM.
  - Enfield/Fermi Spring Conferences will be held on March 3, 2016 at both high schools at 6:30 PM.
  - Enfield/Fermi Program of Studies Night will be held on March 7, 2016 in the Enrico Fermi High School Auditorium at 6:30 PM.
- c. **Grants Report**: The Grant Report for February 2016 is enclosed for your review.
- d. **Personnel Report**: The Personnel Report for February 2016 is also enclosed for your review.



# ENFIELD PUBLIC SCHOOLS

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

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**Date:** February 23, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Transition Update

At this time, I will update the Board regarding the Enrico Fermi/Enfield transition.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** February 23, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Action if any regarding Revising the 2016-17 School Calendar

Board members approved the 2016-17 School Calendar at the last Board meeting. It was brought to our attention that we need to add one additional staff professional development day. At this time, I will present the proposed calendar change(s).

Therefore, the Enfield Board of Education may take any action(s) deemed appropriately regarding the revising the 2016-17 School Calendar.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** February 23, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Action if any, regarding the FY2016-17 Budget

Chairman Sirard will address this item.

Therefore, the Enfield Board of Education may take any action(s) deemed appropriately regarding the FY2016-17 Budget.



**ENFIELD PUBLIC SCHOOLS**  
**OFFICE OF THE SUPERINTENDENT OF SCHOOLS**

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**Date:** February 23, 2016  
**To:** Enfield Board of Education  
**From:** Dr. Jeffrey A. Schumann  
**Re:** Executive Session

The Board of Education needs to discuss the following item:

- Matter(s) Related to Collective Bargaining

Therefore, I recommend that the Enfield Board of Education enter into executive session, with the appropriate personnel invited, for the reasons described above. An affirmative vote of two-thirds of the members present and voting is required. Board members can relocate to the Enfield Room for the executive session.





## EHS/FHS Student Representative Reports – February 23, 2016

### **Enfield High & Enrico Fermi High School:**

- EHS/FHS Spring Conferences will be held on March 3<sup>rd</sup> at 6:30 PM at both high schools.
- EHS/FHS Program of Studies Night will be held on March 7<sup>th</sup> at 6:30 PM in the Fermi Auditorium.

<b>Monday, February 22</b>		<b>Game Time</b>	<b>Bus Time</b>
<u>HOME</u>			
BLOOMFIELD	@ FERMI BOYS BASKETBALL (JV)	5:30 P.M.	
BLOOMFIELD	@ FERMI BOYS BASKETBALL (V)	7:00 P.M.	
NCCC SEMIFINALS	@ EHS G. BASKETBALL (East Windsor)	7:00 P.M.	
<u>Away</u>			
Ice Hockey	@ Wethersfield (Trinity College)	5:30 P.M.	3:40 P.M.
<b>Tuesday, February 23</b>			
<u>HOME</u>			
EAST WINDSOR (JV)	@ EHS B. BASKETBALL (Fermi High)	5:30 P.M.	
EAST WINDSOR (V)	@ EHS B. BASKETBALL (Fermi High)	7:00 P.M.	
<u>Away</u>			
<b>Wednesday, February 24</b>			
<u>HOME</u>			
NEWINGTON COOP	@ ICE HOCKEY (Enfield Twin Rinks)	3:50 P.M.	
<u>Away</u>			
EHS Girls Basketball	@ NCCC Finals (site: TBA)	7:00 P.M.	TBA
<b>Thursday, February 25</b>			
<u>HOME</u>			
ENFIELD	@ FERMI BOYS BASKETBALL (JV)	5:30 P.M.	
ENFIELD	@ FERMI BOYS BASKETBALL (V)	7:00 P.M.	
<u>Away</u>			
<b>Friday, February 26</b>			
<u>HOME</u>			
<u>Away</u>			
Fermi Wrestling	@ State Open	4:30 P.M.	TBA
<b>Saturday, February 27</b>			
<u>HOME</u>			
	@ EHS G. BASKETBALL (CIAC)	TBA	
<u>Away</u>			
Ice Hockey	@ Suffield (Enfield Twin Rinks)	4:30 P.M.	NO BUS
Fermi Wrestling	@ State Open	10:00 A.M.	TBA
<b>Sunday, February 28</b>			
		<b>NO PRACTICE OR GAMES SCHEDULED</b>	



Item # 7c.

ENFIELD PUBLIC SCHOOLS

FY 2016 GRANTS

	<u>Applied For</u>	<u>Awarded</u>	<u>Date Submitted</u>	<u>Approval Date</u>
Adult Education - (Grant Portion)	192,584.00	192,584.00	4/9/2015	8/25/2015
Adult Education - Cooperative	60,404.00	60,404.00	4/9/2015	8/25/2015
Adult Education Program Improvement Project	70,000.00	70,000.00	5/18/2015	9/11/2015
Perkins	63,585.00	66,532.00	5/15/2015	10/21/2015
Sheff Open Choice	41,150.00	41,150.00	4/30/2015	6/21/2015
Open Choice Magnet School (from PSIS Report- 75 students)	-	228,000.00	-	Pending
Head Start State Grants (Enhancement, Extended Services, Early Link)	137,838.00	134,943.00	4/14/2015	8/17/2015
Head Start Federal Grants (FY 3/1/15 - 2/28/16)	824,234.00	824,234.00	10/28/2014	2/18/2015
Title I Entitlement	-	841,247.00	11/9/2015	12/8/2015
Title II Entitlement	-	127,363.00	11/9/2015	12/8/2015
Title III Entitlement	-	14,196.00	10/20/2015	1/7/2016
IDEA Section 611, Special Education Assistance (FY 07/01/15-06/30/17)	1,227,774.00	1,227,774.00	5/8/2015	7/1/2015
IDEA Section 619, Preschool Education (FY 07/01/15-06/30/17)	50,080.00	50,080.00	5/8/2015	7/1/2015
Smart Start Grant- Operations	130,000.00	100,000.00	12/19/2014	7/14/2015
Smart Start Grant-Capital Improvements	150,000.00	150,000.00	12/19/2014	5/14/2015
PegPetia Grant	125,391.00	115,366.00	3/6/2015	6/9/2015
District Technology Upgrades to Support Transition to the New Standards	112,606.00	-	7/17/2015	Pending
LEGO Community Fund US Inc	44,000.00	21,000.00	6/1/2015	11/18/2015
Parent Leadership	28,186.00	24,466.90	8/6/2015	1/4/2016
<b>TOTAL</b>	<b>3,257,832.00</b>	<b>4,289,339.90</b>		

Notes:

Item #7d.

**CERTIFIED PERSONNEL MATTERS  
JANUARY 25, 2016 THROUGH FEBRUARY 19, 2016**

**RETIREMENTS:**

<b><u>NAME</u></b>	<b><u>DOH</u></b>	<b><u>EFFECTIVE DATE</u></b>	<b><u>POSITION / LOCATION</u></b>	<b><u>REASON</u></b>
Marsha Fahrenholz	09/01/89	06/30/16	PE / Health / Crandall	Retirement
Jeris Griffin	09/18/90	06/30/16	English / JFK Middle	Retirement
Marie Holmes	09/01/79	06/30/16	Special / JFK Middle Education	Retirement
Donna Misaiko	09/01/81	06/30/16	Special / JFK Middle Education	Retirement
Jeanne Rago	09/01/81	06/30/16	Special / JFK Middle Education	Retirement

**NON-CERTIFIED PERSONNEL MATTERS  
JANUARY 25, 2016 THROUGH FEBRUARY 19, 2016**

NO PERSONNEL CHANGES

**BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
FEBRUARY 9, 2016**

A regular meeting of the Enfield Board of Education was held at Town Hall in Council Chambers, located at 820 Enfield Street, Enfield, CT on February 9, 2016.

1. **CALL TO ORDER:** The meeting was called to order at 7:00 PM by Tom Sirard.
2. **INVOCATION OR MOMENT OF SILENCE:** Walter Kruzel
3. **PLEDGE OF ALLEGIANCE:** Walter Kruzel
4. **FIRE EVACUATION ANNOUNCEMENT:** Tom Sirard announced the fire evacuation announcement.
5. **ROLL CALL:**

**MEMBERS PRESENT:** Walter Kruzel, Raymond Peabody, Lori Unghire, Mike Ludwick, Tim Neville and Tom Sirard

**MEMBERS ABSENT:** Tina LeBlanc and Vin Grady

**ALSO PRESENT:** Mr. Christopher Drezek, Deputy Superintendent; Enrico Fermi Student Representative Thomas Vose and Enfield High Student Representative Caitlyn Passmore

6. **BOARD GUEST(S):** None
7. **SUPERINTENDENT'S REPORT:**
  - a. Student Representatives – as presented
  - b. Heritage Fair – as presented

Chairman Sirard asked about the status of the lifts at Enfield High.

Mr. Drezek reported that Mr. Shamas informed him that the lifts for Enfield High were expected to arrive on Monday. They will now be here on or around Wednesday. We will update the Board once they arrive.

8. **AUDIENCES** -

Jim Staley, Windmill Road – Mr. Staley is a retired engineer and now is a math tutor at Enfield High. He is concerned with the student's use of cell phones, their attire, lack of discipline and general disregard for staff and teachers. These issues need to be addressed before the student body doubles next year. Students need to adhere to a code of conduct. Without this, school is just a babysitting service and you are wasting the teachers, students and taxpayers time and money. This needs to be addressed by the administration and enforced. Thank you.

Vinnie Weselisa, Deer Run – Mr. Weselisa is for Fermi being reused as our middle school. Community members want a voice in this decision. He started a petition to see who would support this. The petition circulating has no binding components. It is just to see how many people would support this. He wished the members of the Board were at the fire station to see how many people support this. We need to invest in our children's future. He would like for the community meetings regarding the use of Fermi to be recorded for E-TV viewing. This way

community members will be able see this discussion if they are unable to attend the community conversations. He thanked the Board for listening to him. Thank you.

Bob Tkacz, No Certain Address – Mr. Tkacz would like to see the Building Report for Fermi. He will submit a FOI request to receive this information. Fermi will need to be brought up to code if it is to be used as a middle school. The building needs a lot of work. He would like John F. Kennedy Middle School remain as the middle school. He will not sign any petitions. He feels we should close another elementary school due to declining enrollment. He feels the Board should be level funded this year and next year.

Liz Davis, North Maple Street – Ms. Davis thanked the administration for the tough decisions you made regarding snow days. She is supporting the petition to use Fermi as a middle school. We all pay taxes. We will pay for Fermi to be used as a community center or as a state of the art middle school. Putting money in our schools will help our community to continue to grow. This will increase our home values. She has concerns with mold at Prudence Crandall and the air quality study that was completed. She hopes the administration will continue to look into this. When it rains, water leaks into the building. She encouraged all community members to attend the Heritage Fair on February 20<sup>th</sup> at JFK. This is a great way for our community to celebrate your heritage. Thank you.

## **9. BOARD MEMBER COMMENTS**

Mr. Kruzel attended the Four Chaplin Mass at St. Patrick's church. This is a yearly event. They had some really good speakers. The mass was well attended. He thanked all of the Veteran's for your service to this country.

Mr. Peabody will get Mr. Tkacz a copy of the Fermi Building Report he requested. This report can be found on our website and on the Town's website.

Mr. Peabody attended the Prudence Crandall Pride Day. The students ran the assembly and they recognized their peers. They also recognized the boy and girl scouts in the school. It was a great event.

Mr. Peabody appreciated the comments made by Mr. Staley. He has worked with youth in our town. This is a cultural issue we need to work through. A lot of our students have cell phones. He thanked Mr. Weseliza for your hard work, research and dedication regarding the reuse of Fermi.

Mrs. Unghire thanked the audience members for speaking tonight. She also thanked our student representatives for everything you do.

Mrs. Unghire stated the CABA/CAPSS Legislative Breakfast will be held on February 18<sup>th</sup> at the Capital.

Mrs. Unghire stated the First Readers will hold a Trivia Night on February 27<sup>th</sup> at Mount Carmel. She has put together a winning team. She encouraged everyone to attend. It is a great event and you will have a lot of fun.

Mr. Ludwick asked about an update on the purchase orders? Mr. Drezek stated once the lifts are delivered, they will all be complete.

Mr. Neville thanked Mr. Staley for tutoring. Student behavior is worth discussing. He encourages the administration to look into this.

Mr. Neville stated all of the reports regarding Fermi have been placed on the website and are

available for public viewing.

Mr. Kruzel wished everyone a happy fat Tuesday.

Chairman Sirard stated that we have discussed our electronic devices policy as a Board. We can look into this again. He hopes the other issues you mentioned are not as dire as you have indicated.

Chairman Sirard also encouraged everyone to attend the Heritage Fair. It is a lot of fun and there will be a lot of different kinds of foods to purchase and taste.

Mr. Neville encouraged Board members to attend the Trivia Night at Mount Carmel. Last year we had a really good time.

Chairman Sirard would like to add budget conversations under Board Committee Reports. This would be Item 12c – Leadership Committee.

**Add an Item to the Agenda:**

Mr. Neville moved, seconded by Mr. Ludwick to add an item under Board Committee Reports – Leadership Committee

A vote by **show-of-hands 7-0-0** passed unanimously.

10. **UNFINISHED BUSINESS** - None

11. **NEW BUSINESS**

a. **Action if any regarding the 2016-17 School Calendar**

Mr. Drezek reviewed the administration's recommendations for the 2016-17 School Calendar.

Mr. Neville moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the 2016-17 School Calendar as presented.

**Discussion:**

Mr. Kruzel asked about the reason for November 23<sup>rd</sup> being a no school day.

Mr. Drezek stated this was discussed in length by the Leadership Committee.

Mr. Neville added that the day before Thanksgiving is a busy travel day for many families. This typically is not a productive school day for students.

A vote by **roll-call 7-0-0** passed unanimously.

b. **Future Use of Fermi Decision Timeline**

Chairman Sirard stated the Board set a target date for a decision regarding the use of Fermi for March 8<sup>th</sup>. The Leadership Committee met on February 4<sup>th</sup> regarding the logistics for the reuse decision for the Fermi building.

By unanimous consent, the committee came up with the following next steps moving forward:

- We will hold 2 community conversations in the Henry Barnard All Purpose Room on

February 17<sup>th</sup> and February 24<sup>th</sup> at 7:00 PM;

- The Board Leadership Committee will be conducting the events with the remaining Board members in attendance;
- The Board Leadership Committee will ask for public opinions on the future use;
- The Board of Education will be using data obtained from independent sources that the town has collected, is current and has a verifiable provenance.

Chairman Sirard is looking for the Board to adopt this as a timeline and he would also like to have E-TV film the community conversations. This will give the public two opportunities to speak about Fermi.

Mr. Neville stated the Board Leadership has not finished our discussion regarding this. We need to determine which documents will be used. Our discussions will continue until we reach February 17<sup>th</sup>.

Mr. Peabody moved, seconded by Mrs. Thurston that the Enfield Board of Education approves the proposed timeline as presented.

A vote by **show-of-hands 7-0-0** passed unanimously.

**c. Action if any, regarding Local 1303-46 of Council #4 Clerical Employees and Cafeteria Employees Contracts**

Chairman Sirard stated Item 11c. will be address after the Executive Session.

**15. BOARD COMMITTEE REPORTS**

a. Building Committee

Mr. Kruzel reported the Building Committee met last week. The D-Wing has been demolished. We are plugging along.

Mr. Neville stated the lifts were supposed to be here this week and they should now be here around Wednesday. This delay is hurting our students. He would like to know if it takes long to install them.

Mr. Kruzel agrees with everyone's frustration. He does not believe it takes more than a day to install them. He will let the Board know once he hears anything.

b. Policy Committee

Mr. Ludwick reported the Policy Committee met on February 1<sup>st</sup>. We reviewed several policies including gifts to the district. We do not want to add any unnecessary policies. We are waiting for quotes for the winter bus run. We will meet again during the first week of March on Monday.

c. Leadership Committee

Chairman Sirard stated the Leadership Committee met on February 4<sup>th</sup>. We did not have time to discuss the budget and have set another BOE Leadership Committee meeting for Tuesday, February 16<sup>th</sup> at 7:00 PM regarding setting a budget schedule.



**16. APPROVAL OF MINUTES**

Mr. Kruzal moved, seconded by Mr. Neville that the Regular Meeting Minutes of January 26, 2016 be approved. A vote by **show-of-hands 6-0-1** passed with Mrs. Thurston abstaining.

**17. APPROVAL OF ACCOUNTS PAYROLL** - None

**18. CORRESPONDENCE AND COMMUNICATIONS** - None

**19. AUDIENCES**

Vinnie Weseliza, Deer Run – Mr. Weseliza asked if the criteria for the community conversations can be described in laymen’s terms. Will this information be posted somewhere?

Chairman Sirard stated all of the information that will be used is posted on our website.

Mr. Weseliza would like to know exactly which documents will be used.

Mr. Neville added there are 3 or 4 different reports that we will be looking at. There are around 15 different reports posted on the website.

Chairman Sirard stated the hard number data is what we will use. The Board has received copies of everything.

**20. EXECUTIVE SESSION**

Mr. Neville moved, seconded by Mr. Kruzal that the Enfield Board of Education enters into Executive Session for Matter(s) Related to Collective Bargaining.

A vote by **show-of-hands 7-0-0** passed unanimously.

Chairman Sirard added the Board will not return to Council Chambers.

The Board relocated to the Staff Lounge at 7:40 PM.

Mr. Drezek joined the Board in Executive Session. No Board action occurred while in Executive Session.

**Return to Open Session:**

**11c. Action if any, regarding Local 1303-46 of Council #4 Clerical Employees and Cafeteria Employees Contracts**

Mr. Ludwick moved, seconded by Mr. Kruzal that the Enfield Board of Education accepts the tentative agreement with Local 1303-46 of Council #4 Municipal Employees AFL-CIO Clerical Employees Contract as presented.

A vote by **roll-call 7-0-0** passed unanimously.

Mr. Ludwick moved, seconded by Mr. Neville that the Enfield Board of Education accepts the tentative agreement with Local 1303-46 of Council #4 Municipal Employees AFL-CIO Cafeteria Employees Contract as presented.

A vote by **roll-call 7-0-0** passed unanimously.

**21. ADJOURNMENT**

Mrs. Thurston moved, seconded by Mr. Kruzel to adjourn the Regular Meeting of February 9, 2016.

All ayes, motion passed unanimously.

Meeting stood adjourned at 8:05 PM.

Tina LeBlanc  
Secretary  
Board of Education

Respectfully Submitted,

Kathy Zalucki, Recording Secretary